

REPORT OF THE STAFFING & REMUNERATION COMMITTEE No. 2, 2021-22

FULL COUNCIL 1 MARCH 2022

Chair: Councillor Dhiren Basu

Deputy Chair: Councillor Gideon Bull

1. INTRODUCTION

The Council is required to produce an annual Pay Policy Statement to comply with the requirements of the Localism Act 2011. This report from the Staffing & Remuneration Committee of 2 December 2021 recommends that Full Council approves the Pay Policy Statement 2022/23 (attached) for publication in April 2022.

2. PAY POLICY STATEMENT 2022-23

We considered the report on the Pay Policy Statement 2022/23 and noted that this was a statutory report that the Council was required to produce annually, in accordance with the Localism Act 2011.

We enquired about the returning officer and we were informed that this was the Chief Executive because they were the most senior member of staff and were able to command resources across the Council to run an election.

We noted that paragraph 13.2 of the Pay Policy Statement implied that redundancy schemes were subject to change and we agreed to remove this wording as it was not required.

We agreed to approve the draft Pay Policy Statement 2022/23, subject to the deletion of the wording about at paragraph 13.2. We also authorised the Chief People Officer to make such amendments to the Pay Policy Statement as considered minor. We agreed to remit the Pay Policy Statement (as amended) for endorsement by Full Council.

Following our meeting on 2 December 2021, the Chief People Officer has updated the senior salary pay figures in Appendices A and B of the Pay Policy Statement to reflect the pay agreement reached nationally by the Joint Negotiating Committee for Chief Officers.

3. RECOMMENDATIONS

Full Council is recommended:

To approve the Pay Policy Statement 2022/23, attached at Appendix A.